

# Federal Advisory Committee (FAC) Membership Balance Plan

U. S. DEPARTMENT OF LABOR, OCCUPATIONAL SAFETY AND HEALTH ADMINISTRATION

## (1) FEDERAL ADVISORY COMMITTEE NAME

Federal Advisory Council on Occupational Safety and Health (FACOSH)

## (2) AUTHORITY

FACOSH is established and operates in accordance with 5 U.S.C. 7902(c); Occupational Safety and Health Act of 1970 (29 U.S.C. 651, 668); Executive Order (E.O.) 11612, and continued by E.O. 11807, 11948, 12110, 12196, 12258, 12399, 12534, 12610, 12692, 12774, 12869, 12974, 13062, 13138, 13225, 13316, 13385, 13466, 13511; and, most recently, E.O. 13585; 29 CFR Part 1960; and Secretary of Labor's Order 4-2010 (75 FR 55355, 9/10/2010). FACOSH is established in accordance with the provisions of the Federal Advisory Committee Act (FACA), as amended, 5 U.S.C., App. 2.

## (3) MISSION/FUNCTION

FACOSH advises the Secretary of Labor (Secretary) on matters, policies, plans, and programs relating to the occupational safety and health (OSH) of federal employees.

## (4) POINTS OF VIEW

FACOSH membership is established by Presidential E.O. FACOSH will consist of a Chairperson and sixteen (16) representative members appointed by the Secretary. Eight (8) members will represent management of Federal departments and agencies (management members) and eight (8) members will be from labor organizations representing federal employees (labor members). Members shall serve at the pleasure of the Secretary for a term not exceeding three (3) years, unless the Secretary reappoints the member to a successive term.

## (5) OTHER BALANCE FACTORS

To the extent permitted by FACA and other laws, FACOSH membership should also be consistent with achieving the greatest impact, scope and credibility among diverse stakeholders. The diversity in such membership includes, but is not limited to, race, gender, disability, sexual orientation and gender identity.

## (6) CANDIDATE IDENTIFICATION PROCESS

The Occupational Safety and Health Administration (OSHA) will employ a multi-faceted approach to inform the general public as well as the Department's workforce regarding vacancies on the Committee and the period and requirements for submitting nominations. The following steps are among those that OSHA will take to solicit a broad and diverse range of qualified candidates. OSHA will submit a public notice announcing the number of vacancies, the requirements for submitting nominations to OSHA, as well as the period for submitting

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nominations. To promote widespread notification of these vacancies, OSHA will also work with other agencies in the Department of Labor, other government agencies, and with diverse stakeholders throughout the country, including professional organizations, academia, and individuals, such as past members of the Committee. OSHA's outreach will include notification to those who have historically had limited awareness of and participation in the Committee and its activities but whose interests may be implicated or affected by the work and/or recommendations of the Committee.

OSHA will review all proposed candidates through the Department's internal vetting process to assure compliance with all legal and ethical requirements. OSHA will report on its efforts to the Committee and the Secretary or her designee.

### (7) SUBCOMMITTEE BALANCE

Not applicable. Subcommittees of FACOSH are not subject to FACA.

### (8) OTHER

Not applicable.

### (9) DATE PREPARED

October 2011.